



# Blick Rothenberg Recruitment Process

## Cognitive and behavioural Assessment

An assessment that looks at your personality traits and values, to identify an alignment to the key traits required for success in the role. This will also assess your numerical, verbal, logical and attention to detail skills

## Application

A very short application form which helps us make sure you are eligible for the programme and role

## Assessment Day

Depending on the role you've applied to, you will either be invited to an assessment day or interview

## Video Interview

3 questions which help us make sure you are right for the role and graduate programme which you have applied to

